



DEPARTMENT OF THE ARMY and AIR FORCE  
Joint Forces Headquarters, Kentucky National Guard  
Office of the Adjutant General  
Boone National Guard Center, 100 Minuteman Parkway  
Frankfort, Kentucky 40601-6168

KG-HRO

16 January 2009

MEMORANDUM FOR All Technicians, Kentucky Army and Air National Guard

SUBJECT: P09-001 Annual Notice of Right to Union Representation

1. This memorandum supersedes P08-001 – Annual Notice of Right to Union Representation dated 08 Jan 2008. The Civil Service Reform Act of 1978 gives technicians in units represented by an exclusive labor organization the right to have a union representative present at a meeting which involves examination by a representative of the agency in connection with an investigation. Section 7114 (a) of the Act states, in part, that:

“(2) An exclusive representative of an appropriate unit in an agency shall be given the opportunity to be represented at-

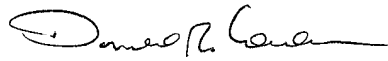
(B) any examination of an employee in the unit by a representative of the agency in connection with an investigation if:

(i) the employee reasonably believes that the examination may result in disciplinary action against the employee, and

(ii) the employee requests representation.”

2. In compliance with section 7114 (a) (3) of the Act, you are hereby given the annual notice of the rights set forth above.

FOR THE ADJUTANT GENERAL

  
DONALD R. CONOVER  
COL, MP, KY ARNG  
Human Resources Officer